



TUGGERANONG
BAPTIST CHURCH

2019 Report —what's happened—a pause for thanksgiving

Lead Pastor's Report

I am so grateful to God for His people at TBC. This past chapter in our history at TBC shows us, without any doubt, that God is able!

Please read through this report that documents much of what has happened in the last 12 months and we are thankful to God for all He has done. The report looks, with great anticipation, to what He will do.

With what lies ahead in mind, I've taken the opportunity to turn our thoughts, once more to *Why* of our being in the here and now of Church history – to look at some core commitments for the Church.

The New Testament points to a number of *core commitments* the church has to hold.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. [Eph 3:20]

Here's what that prayer means. It means, very simply, God is able!

Gospel

God so loved our world that he gave his Son that whoever believes in him will have life. "[John 3:16]

To the rich, the poor, the lonely, the happy, the left, the right - the whom-ever!!

Regardless of backgrounds, the core commitment, the reason we're here, is that God has called us to be His church - right now, right here!

The apostle Paul challenged, admonished, the early church on this very thing.

I am astonished that you are so quickly deserting the one who called you to live in the grace of Christ and are turning to a different gospel—which is really no gospel at all. [Gal 1:16]

Let me assure you our primary commitment is to be people of the good news (gospel) of Jesus Christ. We have much to offer our community, but the greatest, by far, is the offer of the person and finished work of Jesus Christ.



The year in review

December 2018

Angel Tree Campaign

Marriage of Daniel and Jenn Lloyd (8th)

Service presented by Kids

End of year celebration

Christmas Cheer Campaign raised \$1025 supplemented to \$3000 from CoG reserve funds.

January

Sam Houston's wife Leila went to be with the Lord (18th)

Ivy moved to the Gold Coast

February

Church Revitalisation Workshop

Paul reduces working hours

CAP Money Course

CSS Daphne, Chris, Sara, Fran

March

Association of Baptist Churches of NSW & ACT Insurance, Admin and Finance Workshop attended by Finance Team and Elders

AGM—Financial Reports received and 6 month Budget presented. (23rd)

Individual Finance Review commences and runs to May 2019

April

Working Bee

Good Friday—buns from bakery served by hospitality team

May

Women's Dinner

GB ACT Conference

June

Result of Individual Review of Finances tabulated and loan application submitted

Brigades' Parade a whale of a tale

Winter Warmth campaign

CAP Money Course

Lead Pastor's Report

Neighbour

It's no coincidence that we are where we have been placed in this exciting new season. It is thrilling to welcome so many newcomers into our fellowship, into the many ministries already operating and, in addition, to ministries currently being imagined.

I believe *location defines the mission*.

For example, the letter Ephesians is to the church in Ephesus. The letter Colossians is to the church in Colossae. The church in Ephesus was there to reach and bless the city of Ephesus. The church in Colossae was strategically positioned to reach Colossae.

God has placed and provided this church to minister in our local community as a primary not secondary concern.

Courage

Ministry in Ephesus and Colossae took courage. Ministry in Wanniasa will take courage too.

There'll be struggles, problems, pain, but anything in life worth the effort always does. If we look back at the history of the early church, the legacy of the first three centuries of the church is that the early church was defined by bold, risk-taking faith.

It didn't just allow the church to *survive* or *maintain*. It wasn't because they had *great budgets* or *new buildings*. It was because ordinary people took on extraordinary risks.

It takes courage to do what God asks. But God has this word for us: *Do not be afraid*

Conflict

Glory in the church is not the absence of conflict: Glory in the church is how we handle conflict when it occurs.

There's going to be conflict. There are going to be differences. There's going to be diversity. There are going to be different approaches to ministry.

To be an effective place for God's work we all need to commit to dealing with conflict in the way Jesus called us to deal with it - to be committed to the process and effort required to not allow disunity to disrupt our ministry and mission.

Lead Pastor's Report

Fruitfulness

Once, when Jesus was looking at a crowd, he told his disciples, *The harvest is plentiful...[Matthew 9:35-38]*

This is not about the size of our church. It's about the size of the harvest. There's nothing wrong with *the harvest*. The problem is not, and never has been, the harvest!

So what is the problem? Too few workers!

What's the solution? *Ask the Lord of the harvest, therefore, to send out workers into his harvest field. [Matthew 9:38]*

So, will you join me in that very prayer?

While many aspects of our church transition and practices are in constant stages of change, the core reasons we exist never change. We are in an exciting season of change where God has placed us to do His work in this community. It's going to be wonderful to see Him do *immeasurably more than all we ask or imagine. [Eph 3:20]*

Thank you for your courage and faith and trust in Jesus Christ.

Thanks especially to the TBC Leadership Team who have served so faithfully over this very demanding, yet rewarding, period in our church's journey.

Reverend Ian Reid
Lead Pastor
Tuggeranong Baptist Church
December 2019

EVERYONE'S WELCOME
..... because
**NOBODY'S PERFECT &
ANYTHING'S POSSIBLE.**

The year in review

July

Changed Youth meets for the last time 5 July

Deep Clean Day in school holidays

Peter Robinson promoted to glory (10th)

August

Tirzah Joseph dedicated (4th)

Women's and Men's Dinners (23rd)

Loan Offer received

The Hay family visit

Operation Christmas Child Campaign

Contracts exchanged (27th)

September

Goodbye Ranjit and Sarah

Hillary's grand-niece Ruby and grand-nephew Carter dedicated

Craft Group 1000 hearts campaign

ACT government introduces failure to report offence legislation

Business Interruption Compensation paid

Op Shop lease expires.

Insurance payments of rents on Garratt St and the Op Shop

Op Shop moves to Garratt St

October

The Garratt St Centre becomes the property of Tuggeranong Baptist Church Incorporated (4th)

Canberra Bible College commences (16th)

Deep clean (14th)

BB Queen's Award for ACT young men

November

Charlotte Low born in US during our morning service

Canberra Bible College finishes

December

2019 report circulated

The Ecclesia

This year we followed the biblical model for gathering as God's people each Sunday for

- worship (1 Cor 11:20-22, 33-34)
- singing, praying and teaching (1Cor 14:26)
- giving of our means (1 Cor 16:1-2)
- partaking of the Lord's Supper (Communion) (1 Cor 11:20)

Sundays at the Garratt St Centre

Each Sunday throughout 2019 we came together to Celebrate, to build Community and to grow in faith through hearing the preached and sung word of God.

Our numbers continued to be adjusted by a flow of people in and out of the church with average attendances of 100—120 each week and a total number under our pastoral care of about 220-240.

We are grateful to the teams who set the environment for our weekly encounter in worship—these people clean, count money, practice music and lead in singing, prepare the communion elements, provide morning tea and clean up and lock up each

week—often unnoticed! Thank you!

Teaching themes included:

- Refresh and The Revitalisation Workshop
- Living Questionable Lives and the Bells Challenge
- Cross Examined
- It's all good
- All you need is love
- What Jesus didn't say
- Practice makes perfect
- Give it Up
- Wise Choices
- He shall be called

Guest preachers were Paul Massen, Raymond Wilson, the Christian Motorcycle group and the Hay family.

Jesus left heaven to redeem us and reveal the heart of God, the heart of a servant. He gave us new birth that we would be heavenly lights in this dark world as witnesses of Christ's power to change our lives

The Op Shop's profit this year was \$21,982.07.

The Op Shop is now one of the operations at The Garratt St Centre and will simply be known as Op Shop .

New signage has been designed and delivered so that customers old and new can find us.

Signs are placed on the shopping centre car park and Garratt Street sides of the building each operating day.

The Op Shop

The Op Shop continued to serve the community in 2019 by providing low cost items in good condition to our customers.

Additional activities of the shop include the Tuesday morning discussion group run by Paul Massen and the daily gathering of people who drop in for a chat and coffee and, on occasions, to request prayer or find someone to listen to them. If you drop into the shop around lunch time, you will often be invited to share in the lunch with the volunteers as Sue or Marg preside over sandwich making or other offerings.

A huge venture for the Op Shop was the move to Garratt St Centre and they thank all those who were part of this move and for the minor building works since.

Thanks once again, to Sue and the amazing team of volunteers, many of whom do not attend TBC.

Partnerships

THE [CAP MONEY COURSE](#) was conducted 3 times this year. About 20 attended. Follow up meetings were held with course delegates. An additional Money Coach has been recruited and trained. One coach attends a different church. The team is encouraged by the response that comes from their advertising in free local papers and on One Way FM radio. Our thanks to delegates who shared their experiences since attending the course. A different model for delivery will be trialed on 22 February and 7 March 2020 when the course will be delivered over 2 half-days which will give delegates time, between sessions, to prepare their budgets and be ready to work through the next steps of adjusting budgets and designing their financial management systems. Thanks to Robert Ardill and the other TBC coaches, Kerrie Whitton and Noel Sewell, for providing this valuable service to our community.

Our annual [OPERATION CHRISTMAS CHILD](#) campaign resulted in 65 boxes being sent to the sorting centre. Wendy James coordinated the campaign again this year. Wendy plans to continue in the role next year. Well done, Wendy. Thanks for organizing this opportunity for us to participate each year.

The [MISSIONS ACTION GROUP](#) provides prayer support for our missionary partners in Uganda, Rwanda, South Africa and Thailand. Each team member maintains contact with a partner family. The team has a vital role in setting the agenda for financial support of our missions partners.

As Christmas approached in 2018, we engaged with the Prison Fellowship's [ANGEL TREE CAMPAIGN](#). TBCEers, on behalf of incarcerated parents and grandparents, purchased gifts and donated funds for gifts to be purchased. Marg Goubil was assisted by Nick Coetzee in purchasing gifts and organising for them to be delivered. In addition \$165.75 was donated direct to Prison Fellowship—Angel Tree. This was the balance of donations after gifts were purchased for all of the children assigned to us. Thanks to all those who helped in any way with this campaign. In 2019 other churches have filled the quota for gifts to be purchased in the ACT, so we are invited to give direct to Prison Fellowship to meet the needs for gifts elsewhere.

THE [CRAFT GROUP](#) partnered with the Red Cross, the Crafty Frog in Kam-bah, the Hospital Auxiliary and the 1000 Hearts campaign.

Endings and Beginnings

Ivy Drew resigned her volunteer position in the Op Shop and moved to the Gold Coast and to settle into her new accommodation nearer to family—well in time to escape another Canberra winter. Ivy was one of our prayer champions and loved to be asked to pray whenever any of us was in need.

Helen and Nick Woods moved to Queensland creating gaps in the Worship and Hospitality teams which we pray the Lord will fill in due course. We rejoice with them as they enjoy grandparenthood at close range. They continue to keep in touch with us and finalizing the purchase of the Garratt St Centre was a great joy to Nick, who led the Next Steps team following the destruction by fire of the Jenke Cct property.

Ranjit and Sarah Selvaratnam moved to Melbourne where they have a wider family support system. The Lord has been faithful to them, in providing a quick sale of their Canberra property and a job for Sarah, and also to us, in filling Sarah's roles in the Worship Team and the Girl's Brigade.

Chris and Claire Snell will be moving to be closer to Chris' family. Many thanks to them both for their valuable service with Changed Youth, Plugged in media, Kids' Church, Parent Connect and Facebook management.

We marvel at God's work in sending new arrivals at TBC who are filling gaps in serving teams and at our worship services. We look forward to getting better acquainted and to doing the work that God is calling us to do together.

Hospitality

The team help with catering for the 2018 End of Year Celebration, Daniel and Jenn's wedding, Good Friday and special morning teas for farewells and birthdays and provided emergency meals. Thanks to Marg Goubil for her faithfulness in this area.

Grandfather Elders

Elders became grandfathers:

9 May Craig (Luke)

July Mike (Antony)

23 November (US Calendar)

- Mike (Charlotte Ada arrived during our service of 24 November (Australia))

Pastors' hours

Paul Massen reduced his working hours from February to June, by taking 3 days leave per fortnight. From July, Paul's hours permanently reduced to 20 hours per week. Paul took 3 week's leave in July.

Ian Reid suffered some health issues at the beginning of the year, which are now being managed. Ian took 3 week's leave in June. Ian appreciated the way that others stepped in to fill preaching spots during this time—especially Paul Massen and Raymond Wilson.

Community of Givers

THE COMMUNITY OF GIVERS was initiated by Paul Massen a number of years ago and was established to provide funds directly to those in need in our community. People were invited to give direct to the fund. When the Op Shop started, now some 9 years ago, it was decided that income from the shop go to this cause. In 2018 funds were derived from direct giving through the Christmas Cheer and Winter Warmer campaigns and Op Shop takings. In addition, the portion of the Business Interruption claim paid that was attributed to loss of income for the shop because of the fire was \$13,360.00

COMMUNITY OF GIVERS Vouchers to the value of \$12,800.00 were distributed to families who needed a financial helping-hand. In addition Winter Warmer funds of \$4,000.00 were also distributed to help with power bills during the winter. Calls on us and other churches and charitable institutions continue to grow at an alarming rate. Profits from the Op Shop operations are a major source of funding for CoG.

Socialising—getting to know others

In May Marijke Tod and Correen Ardill hosted a dinner for women. This dinner was enjoyed by all who attended.

Robert Ardill took the initiative and organized a dinner for men on the same time—at a different venue.

Separate dinners for women and for men, on the same night in August were hosted by Meijke and Coreen and Robert.

These dinners were a great opportunity for people to catch up with friends and to get to know others who, in some instances, have been attending for long periods of time.

The weekly Morning Tea in the Connect Café each Sunday is another tiem for us to get to know different people.

Meeting for lunch outside of their Tuesday morning meeting is also a feature of the Connect Group that meet for Bible Study at Faye Henderson's home.

A season of change for our mission partners

PHIL AND JENNY MALONE

Phil and Jenny Malone relinquished their roles as Areas Leaders in Isaan. They will be returning to Australia in 2020 to take up a posting with Pioneers in Melbourne as Area Leaders to the Diaspora in Australia and New Zealand.

We will continue to partner financially with Phil and Jenny as they transition to the new work with refugees throughout the TBC 2020 financial year.

MICHELE BLACK

Michele Black has transitioned from the work of writing curriculum and helping Fred Buyinza set up a Teacher Training College for nursery teachers.

Michele has been doing this work for the last 4 years. During this time, and in the Lord's plan, she has become mother to Flora who recently became eligible for international adoption. She will be able to come to Australia after a number of processes have been completed.

In the meanwhile, Michele has moved to a post with one of Kigali's best Christian Schools where she is teaching grade 2.

KICS provides a Christ-centred, US accredited primary and secondary

education that challenges students to excel academically and live out a biblical world view.

In this post Michele is able to maintain her Australia teaching accreditation, and Flora will have access to free education. Michele is also still able to meet with Fred on a monthly basis and the King's College is due to open in December 2019.

KICS is not a high paying expat position. There is a small monthly wage and each teacher is encouraged to raise their own support to help supplement their income. Each staff member is also recommended to have their own sending church and support network from their passport country.

We will continue our financial support to Michele .

PAUL KYALIMPA—UGANDA

Paul Kyalimpa continues to express his gratitude and that of the children at the orphanage.

THE HAY FAMILY

The family visited us this year and are overjoyed to be returning to continue their work in South Africa on 30 November.



Dedications

Fredericks family—Tirzah
Hillary's grand-niece Ruby and
grand-nephew Carter

Promotions to Glory

Leila Houston
Cessar Aniversario
Peter Robinson

Marriages

Daniel and Jenn Lloyd

Girls' Brigade

GB leaders are blessed each week as the group of fun-loving enthusiastic girls come together and enjoy the weekly program.

Special events were:

- Winter Fun and Games at Corin Forest
- Building Marble Runs at the Sleepover
- Disco dance night
- Giant games for Dad's night
- Camping at Cotter Reserve
- Glow-in-the-dark games night for Mums
- and more...

Fundraising activities—10% of which goes to support of Dilma (through the Compassion program) \$172.90 raised over 2 terms collecting bottles

Thanks to Marian, Lesley the GB Chaplain, and the band of leaders and helpers throughout the year.

Goodbye to Sarah and Leanne who are missed for their craft and ideas and for their love of the girls. They are missed by girls and their fellow leaders.



The living word—living out God's purposes

Isa 55:11 speaks of the God's send out word always producing fruit and accomplishing what He wants.

We give thanks to the many people who have faithfully, and on a daily basis, walked their callings and been light and salt wherever they are placed. We have taken the preached word, the studied word, the Word who lives in each of us into the circumstances of our lives.

We are thankful for the following teams and ministries that have assisted in the building up of the body of Christ and served in his name at TBC:

On Sundays

THE WELCOME TEAM led by Daniel Lloyd that greets us at the door.

THE MORNING TEA TEAM led by Kathy Sherwood that set the scene for us to build relationships after the service.

THE OFFERING COUNTING TEAM that ensures that God's money is respectfully and accurately accounted for until it reaches our bank accounts.

THE COMMUNION TEAM comprised of the Pineda family group who prepare and present the communion elements with dignity .

THE WORSHIP TEAM led by Mike Ashford that makes it possible for us to teach each other in song with thankful hearts, as we are commanded in Col. 3:16.

THE PLUGGED-IN MEDIA TEAM led by Chris Snell who mix the sound and make sure that the visuals appear on cue.

THE KIDS'S CHURCH TEACHING TEAM lead by Claire Snell and Sara Cornford.

THE PREACHER/TEACHER—Rev Ian Reid and various guests.

THE WORSHIPPERS—Those who follow the admonition of Heb 10:25 not to forsake *assembling together*, who understand *This is not the time to pull away and neglect meeting together, as some have formed the habit of doing, because we need each other! In fact, we should come together even more frequently, eager to encourage and urge each other onward as we anticipate that day dawning.*

[TPT].

Each week during term time

Each of these groups meet to build community and promote spiritual growth:

THE DISCUSSION GROUP led by Paul Massen that meets at the Op Shop. This group also meets during school.

THE BIBLE STUDY GROUP that meets at Faye Henderson's home that study, pray, support each other and fellowship together.

PARENT CONNECT led by Lydia Ashford that provides a space for parents to meet for mutual support and bring their babies and pre-schooler for a fun time.

BOYS' AND GIRLS' BRIGADE TEAM OF LEADERS—led by Rob James and Marian Ashford.

CHANGED YOUTH led by Chris and Claire Snell for Terms 1 and 2 of this year.

At other times

THE CRAFT GROUP led by Frances Bate meets fortnightly on a Friday morning to provide an environment of mutual respect where people come to engage in creativity that improve brain function and mental health. Activities alternate between a structured craft and own choice. Non-crafters are welcome to come for coffee and chat.

THE CAP MONEY COURSE lead by Robert Ardill runs the free financial management course several times each year. People learn to budget, save and spend in a way that makes them feel they are in control of their money and leads some out of debt or prevents others from going into debt. In this way the coaches make their mark as Christians Against Poverty—the aim parent organisation for the course. This is a ministry which has direct relevance for people outside of the church family as well as for us.

SOUL CONNECT, Daphne Bate, provides a quiet time and place for individuals to pray, journal and take stock in the presence of God.

THE MAINTENANCE TEAMS—various individuals come together as working bees or individually to deep clean the building, cut grass and do whatever needs to be done.

THE OP SHOP—operates Tuesday to Friday each week.

Boys' Brigade

Each Thursday during school terms the building pulses with the energy pumped out by the boys as they swing through drills, game, devotions and just plain fun—and all the while developing young leaders.

What a joy it was to witness the promotion of young men at church parade and to hear of the Queen's Award being presented to a number of them. Who can forget the largerphone presentation. Features during the year included:

- GB/BB family day and Lake Ginninderra
- Anzac Day parade
- Canberra Coast Camp
- Seniors' hike
- Juniors' fun day
- Special nights with Mums and Dads
- Officer training for ACT — local and in Queensland
- Woods Reserve camp
- Sausage sizzle at Wanniasa to raise funds so they can attend the Pan Australia camp in January 2020.

Thanks to Rob James and the other leaders of 14th Canberra Boys' Brigade for your service to boys and young men at TBC and throughout the ACT Region.



- the adventure
begins here ...

Containers at Jenke Cct

The shipping containers at Jenke Cct which were used for Secondary Storage have been sold for \$2400.00. Funds from this sale will provide for the secondary storage system to be constructed in the underground car park.

Jenke Cct land

We have confirmation that the Crown Lease could be transferred to another organization with the same purpose of use—another worshipping community. Certain other conditions apply and we are working to resolve these.

As the Crown Lease is held in the name of the Association of Baptist Churches of the Australian Capital Territory (which is not the Association of Baptist Churches in NSW & ACT) in trust for TBC the Trustees will be involved in the work.

At the time we acquired the lease, the ACT Government had not been formed... and so the complexities build—but they are not insurmountable.... They just take time and effort.

Another church in the valley has taken the decision to establish a Worship Centre

Purchase of the Garratt St Centre

The journey to ownership of the Garratt St Centre by Tuggeranong Baptist Church Incorporated demonstrates how the Lord sometimes finds it best to lead us a little at a time. It's not that He wants to keep us in the dark but rather that he wants us to learn to walk by faith rather than sight and also, that he understands that it is difficult for even one person to change their thinking let alone a whole group.

By June 2018, the required majority of members voted in favour of taking a loan of \$310,000 and purchasing the building. At that time, many expected that repayment of the loan would principally come for leasing the ground level as there was an agreement in progress for a lease to be signed. After many months of negotiations the lease remained unsigned and its terms not agreed though the renters had moved into the spaces.

In light of this, and the commitments we had made with the seller and the insurance company, it seemed that the Lord was leading us to take responsibility for repayment of the loan upon ourselves.

The Elders then brought a proposition to us that we each review our individual finances and declare what they intended to give as their tithe and any one off or regular pledged amounts towards the purchase of the building.

At this time, the Lead Pastor was heard to say, *Now let's see what the Lord will do.*

And we did!

The responses gave us details we used in developing our 2020 budget which is based upon real figures for tithes and offerings, and also, pledged amounts towards the repayment of the loan. Armed with this information, we were able to apply for the loan which was approved and settlement finally took place on 4 October.

The Finalisation of the Insurance Claim

Our insurance claim for the fire which totally destroyed the Tuggeranong Baptist Church building was wound up in the following ways:

RENTAL REIMBURSEMENT for both Sangster Place shop (the Op Shop) and Level 1 of 23 Garratt no longer required.

BUSINESS INTERRUPTION CLAIM, as calculated by us, paid in full. This meant that

we were paid for the dip in offerings, income from the Op Shop operations and donations from the tutoring group that operated from the building.

CLAIM FOR BUILDING REPLACEMENT of \$2,260,466.73 was paid into our solicitor's trust account ready for settlement day. The Insurance company had previously supplied \$135,000 to cover the deposit at the time when contracts were exchanged.

Transition to ownership of the Garratt St Centre

As a team was appointed to manage the transition to ownership of the Centre, the Lord was, once again, leading us a little at a time:

Soon after our taking up the lease on Level 1, we were permitted to put up a little signage on the building. It was at this time that we decided on the labelling Garratt St Centre as a name that would not present the same barrier to those Jesus is seeking to save as using the word *church*. Sadly, through recent historical events, Australians are turned off by the word church. All our signage includes the Tuggeranong Baptist Church logo and, in some instances the name as a secondary title.

Gradually, over the last 12 months or so, we have moved from having to accept that the ground level would be tenanted for several years to the situation now where the ground floor is at our disposal. A question that has been in the minds of some is whether we might seek alternative tenants as the idea of supporting our loan repayments through rental income had been attractive.

As the transition team began its work, it was realised that what we had indeed acquired was a *centre*, comprised of a number of self-sufficient spaces that could be allocated to clients at various times. We needed to equip a number of attractive spaces where each group/activity would feel welcome and honoured for the time that they were there.

In effect all clients would not think of themselves as operating in a church building but as operating in a purpose-designed space in a centre owned by a church.

Clients of the Garratt St Centre

Clients fall into 2 groups—ministries of Tuggeranong Baptist Church and other charities, groups or individuals with compatible philosophies who make a

(building) and they are exploring a number of options—to buy an established building or to buy land and build. This group may be interested in acquiring the land at Jenke Cct as one of their options and they have met with the leadership group for an initial discussion.

Cleaning at the Garratt St Centre

THE WET AREAS TEAM make sure that toilets and other areas kept in an hygienic condition.

The MAIN AUDITORIUM is tidied and vacuumed by Ian Reid—usually each Monday morning.

THE TOUCH OF CLASS TEAM led by Daphne, is a small group of people who are able to do a specific task on a regular basis. For example wiping down tables in the auditorium, dusting shelves, supply and maintain live plants, sanitize toys and clean the creche.

Positions in the cleaning teams are always available. If you have a little time to do a part of the, now, very big task, let us know and a job can be designed to suit

Use of building

If you are a part of the Tuggeranong Baptist Church Family, you are most welcome to approach us about using spaces in the building for family functions like birthdays. You should make your request at the Information Desk or to the events@tbcchurch.com.au email address.

If the space is available on the date you want it and your name is on the church database, you will be sent a form to complete so that your event is covered by the church's insurance.

Other organisations who wish to use the building will need to provide a certificate of currency for their own public liability insurance.

Communications

The Communications function is to ensure that each part is fitting in with the whole picture of our life and work at Tuggeranong Baptist Church. We seek to provide each person with the information that they need to sense that they belong to our church family community and understand how things work around here.

As new people are added

donation to the church in recognition of their use of the building.

Single use spaces

The spaces in the building that are dedicated for a single use are:

THE AUDITORIUM on Level 1 which is configured for Sunday services. Users of this space on other days are the Worship and Plugged in Media teams for practices and the Brigades on Thursday evenings. This space may be considered for occasional use by others.

THE KIDS SPACE where Kid's Church meets on Sunday mornings is the only space which is decorated to appeal especially for children. Other spaces used for an hour or two each week during term will be available for other purposes for the other hours, so will maintain neutral décor.

THE OP SHOP is dedicated for the use of the Op Shop and is not suitable for other functions.

THE OFFICES are to be used exclusively by staff and volunteers who administer the centre and the church.

Ministries that operate in shared spaces

Ministries that operate in spaces that may be available to the community are:

BOYS' AND GIRLS' BRIGADE—who use many of the spaces each Thursdays when the building bursts with the sound of their fun activities.

CANBERRA BIBLE COLLEGE that uses the seminar room and break out spaces on the ground level.

CRAFT GROUP that uses the break out space on the ground level

CRECHE that operates on Level 1 on Sundays in the space used by Soul Connect and other anticipated reflective activities.

PARENT CONNECT that uses a room on the ground level that is also suitable for other community activities and is very accessible to the general public.

INFORMATION DESK becomes the Reception/Sign In desk each Thursday for Boys' and Girls' Brigade.

Fit out of the spaces

We became owners of a number of tables, chairs, storage cupboards and window dressings when we purchased with the building. The owners cleared both the ground and underground levels of most of items we did not want to keep.

The transition team aimed to equip the space so that the building and its spaces will present well for the next 10 years at which time we will have paid down much of the loan and we anticipate the church could afford to replace anything that is run down or to refresh the look or change the purpose.

The furnishings and decorative elements have been chosen so that each space is appealing while being fit-for purpose.

Signage

It's been a great joy to be free of the restrictions placed on us as lessors of Level 1, and we are able to put up signage that announces to the world that the Centre is here to serve the community in the Name of the Lord, and under the banner of Tuggeranong Baptist Church.

Once contracts were exchanged, we arranged for the signwriters to visit and walk around the building with us to determine effective signage which is now in place.

While we acknowledge that many Christians looking for a spiritual home will tend to go to the internet, there is still great value in signage to others who are passers-by.

Those of us who have had friends comment that "you would not know that the building belongs to the church" can now rest easy!

Primary Storage

Items used by various ministries on a very regular basis will be stored out of sight in the cupboards provided.

Secondary Storage

A storage system will be introduced in the underground carpark where items used less frequently will be stored. This is similar to the storeroom, roof and container spaces that we had at Jenke Cct.

Transition Team

The team is composed of Ian Reid (Chair), Daphne Bate, Mona Young, Frances Bate and Dion Cornford.

The team took inspiration from Andy Stanley's principle of creating a space that is irresistible (people enjoy being in it and want to return), and set guidelines for the fit out.

they need to know how things work and we need to adapt as their gifts are added. Established people need to be kept up to date—especially as things change over time.

Legislation and insurance company requirements usher in changes to some of the ways we have done things in the past.

The main channels used are signage, the Information Desk, the Connector, information sent by email from the events@tbcchurch.com.au email address, the website and facebook.

The team headed by Ian Reid and Daphne Bate provide service to all teams and ministries and, to maintain consistency of our brand, Ian signs off on all material.

The Website

Rick Clarke does a great job at ensuring the consistent and attractive look and feel of the website. Rick is dependant upon team and ministry leaders to provide current and fresh material where appropriate.

Recordings of all messages preached, copies of The Connector can be found on the website. There is an in-house area that stores rosters as important information for those who attend TBC.

A blog of thought-provoking material is included that extends our thinking beyond ourselves.

Canberra Bible College

The first module of study *Defending YOUR Christian Faith* was delivered from 16 October to 27 November and was well received.

The College provides a great opportunity to Christians across Canberra to gain in-depth knowledge of the bible that cannot be achieved in the time allocated in Sunday services.

Dr Raymond Wilson has extensive experience in bible teaching and, as there are no assignments or examinations, students can learn in a relaxed atmosphere.

Janice sets the tone for the evening with excellent suppers

Extensive notes are provided for further study.

The seminar room and breakout spaces on the ground level provided an excellent environment for this ministry. Further modules will be offered in Autumn and Spring in 2020.

A big thank you to the Wilson family for making this ministry possible.



Canberra Bible
College

In allocating funds to items—larger chunks of money went to long-term quality items like couches that will withstand baby and toddler spills and provide relaxation for intimate gatherings for reflection and prayer, professional and durable signage and upgrading of the sound and visual system in the seminar room. Next funds were expended on items that would make each space self-sufficient like the small refrigerators and tea making facilities.

Funds were then allocated to items that promote effective and efficient service for the foreseeable future.

The decorative style was set in keeping with the contemporary architectural design of the building and decals which can be discarded and changed in the future are favoured over more permanent pictures and paintings.

The state of the building says something to outsiders about what we think about God.

While the fit out is coming towards an end the team will put strategies in place to ensure that the building continues to be in pristine condition that honours guests (and we are all guests in our Father's house), and the Lord whom we seek to serve.

Design of the garden—a plan has already been developed by Mona Young who has been appointed leader of the Garden Team to implement the plan.

Maintenance plans—including cleaning and preparing a prioritised schedule of maintenance.

Property management—including allocation of spaces and maintenance of primary and secondary storage spaces. Disposal of items that have reached their *use by date*.

Conditions for, and management of, use of building.

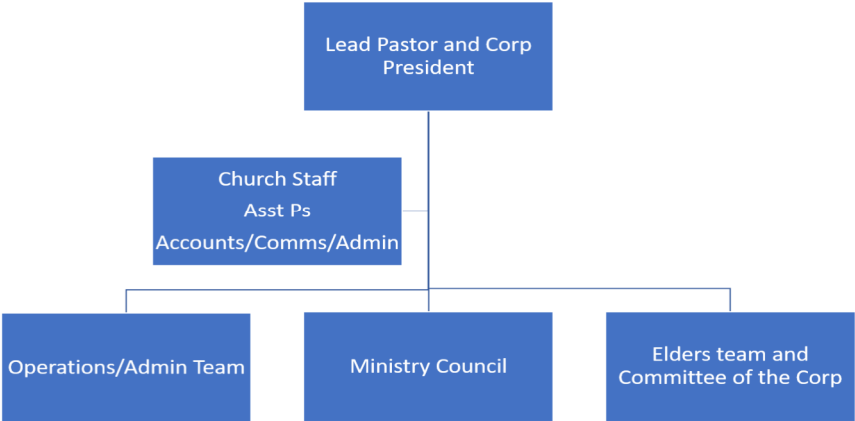
Thanks to the team and to those who have stepped up to help with taking delivery of furnishings and converting flatpacks into furniture especially to who handled the heavier/trickier parts of the work.

Elders function

While the many of us were involved in the daily work of Living out the Word in our lives, as previously outlined, the Elders have expended an extraordinary amount of energy to bring us to the point of ownership of the Garratt St Centre for which we are very thankful.

Now that the mammoth task has been accomplished, Ian has moved to refocus the group to their main tasks, as outlined in our constitution.

The diagram shows the functions that Ian can access to facilitate leadership at



Tuggeranong Baptist Church.

Responsibilities of each function:

Operations	Council	Elders
Cohesion across all ministries, activities and accommodation	Know the pulse of the people	Exercise leadership and discipline
Break down silos	Information sharing among leaders	Oversee the ministry and teaching programs
Policy and process design and implementation	Lead teams and ministries	Take responsibility for the strategic vision and its strategic implementation
Administrative tasks	Disseminate corporate messages	Delegate responsibilities for ministries within the fellowship
Contracts/Purchasing	Succession planning	
Recruitment, training and vetting of volunteers		
Building Administration		
Drafts/briefs to Elders		

Leadership in the church

His “gifts to men” were varied. Some he made his messengers, some prophets, some preachers of the Gospel; to some he gave the power to guide and teach his people. His gifts were made that Christians might be properly equipped for their service, that the whole body might be built up until the time comes when, in the unity of the common faith and common knowledge of the Son of God, we arrive at real maturity—that measure of development which is meant by the “fullness of Christ”. [Eph 4—Phillips]

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Financial Facts of interest

Baptist Financial Services offered a secured interest only loan to cover the GST on the purchase of the Garratt St Centre.

In fact, they set up an overdraft facility of \$270,000.00 on our Operating Account from settlement on 4 October. To minimize the interest we would pay, \$180,000 was transferred from our high interest account into the Operating Account.

The ATO has refunded the GST paid and the Operating Account balance came into credit again on 26 November when the overdraft facility was closed.

Final interest owing will be calculated at the end of November. However interest paid on this loan from 4 October to 26 November was \$1,089.

Pledged funds and one-off gifts which have been received have been placed in an Offset Account which was set up at the same time as the loan account.

Some of the funds already received have been credited to the Loan Account so that the amount owing has been reduced from \$280,000 to \$249,687

Errors and omissions

This report has been put together in a very limited timeframe, due to the pressures of financial tasks around finalisation of the purchase of the building, winding up the church financial year at the end of September and lodging the Activity Statement with the ATO in order to have the GST loan repaid.

Inevitably someone or something for which we could give thanks has been omitted or there may be some factual error that has not been picked up. If this is the case, please accept the apologies of the compiler.

It truly has been a year when we have seen the unfolding of God's handiwork in the midst of trials and joy. A big thank you to all at TBC!

Looking forward—2020

ELDERS

The priority focus of the Elders for 2020 will be on the development of strategic vision. The report from the Revitalisation Workshop of February 2019 will be one of the inputs to this process and an external facilitator will assist the elders in this process.

POSSIBILITIES

Ideas which are coming up for consideration include:

- Mindfulness classes by a qualified practitioner. This is a technique to improve mind function and reduce stress and anxiety and addresses the epidemic of depression in our society.
- Exercises class run by a qualified instructor and offered at low cost—feasibility currently being explored.
- Church family functions.
- Teaching/study series.
- Sewing items for use in third world countries.

The Last Word

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen. [Eph 3:20]