

⁵ For this very reason, make every effort to add to your faith goodness; and to goodness, knowledge;⁶ and to knowledge, self-control; and to self-control, perseverance; and to perseverance, godliness;⁷ and to godliness, mutual affection; and to mutual affection, love.⁸ For if you possess these qualities in increasing measure, they will keep you from being ineffective and unproductive in your knowledge of our Lord Jesus Christ.

Ministry Reflections - 2024

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Lead Pastor's Reflections – 2024



We began the year promoting the theme of **Going Deeper** into faith and community and service.

This was to allow a targeted focus on taking active steps in the lives of followers of Jesus. I am glad to say, through teaching and serving, there are many evidences of deepening relationships with God and amongst His people.

We were so delighted to rejoice with people across our church community being baptised as believers and bearing witness to their salvation in Jesus. What a privilege to witness this in our new church home and in our new blow-up pool!

The teaching ministry included focus on the **Armour of God, The Way of the Cross, Going Deeper, From Here to Eternity, Alpha and The God we Trust**. We conclude 2024 in the series **Rediscovering Christmas**.

A variety of wonderful local church preachers added to the richness of the teaching ministry while I had extended and much needed leave earlier this year.

We have had the thrill of people coming to faith in Jesus as well as others making re-commitments to God. This is so exciting and feeds our church's health like nothing else can.

Overall, we are a healthy local body of Christ and we are seeing an increasing number making contributions in the service of God. The additional reflections from other ministry leaders will give you broader reports on our church's influence and ministry.

I believe we have a clearer way forward into 2025 and beyond - without the burdens of the past. The settlement of the Jenke Ct sale and the decision to join the Open Baptist Association are significant events that lead us forward into a fresh future together.

A **Future Directions** group will be meeting over the summer to discern where we are and more importantly where we God is leading and to strategize and to plan.

My sincere thanks to you all for your faithfulness and fruitfulness. It is a major source of my thanksgiving to God for you all.

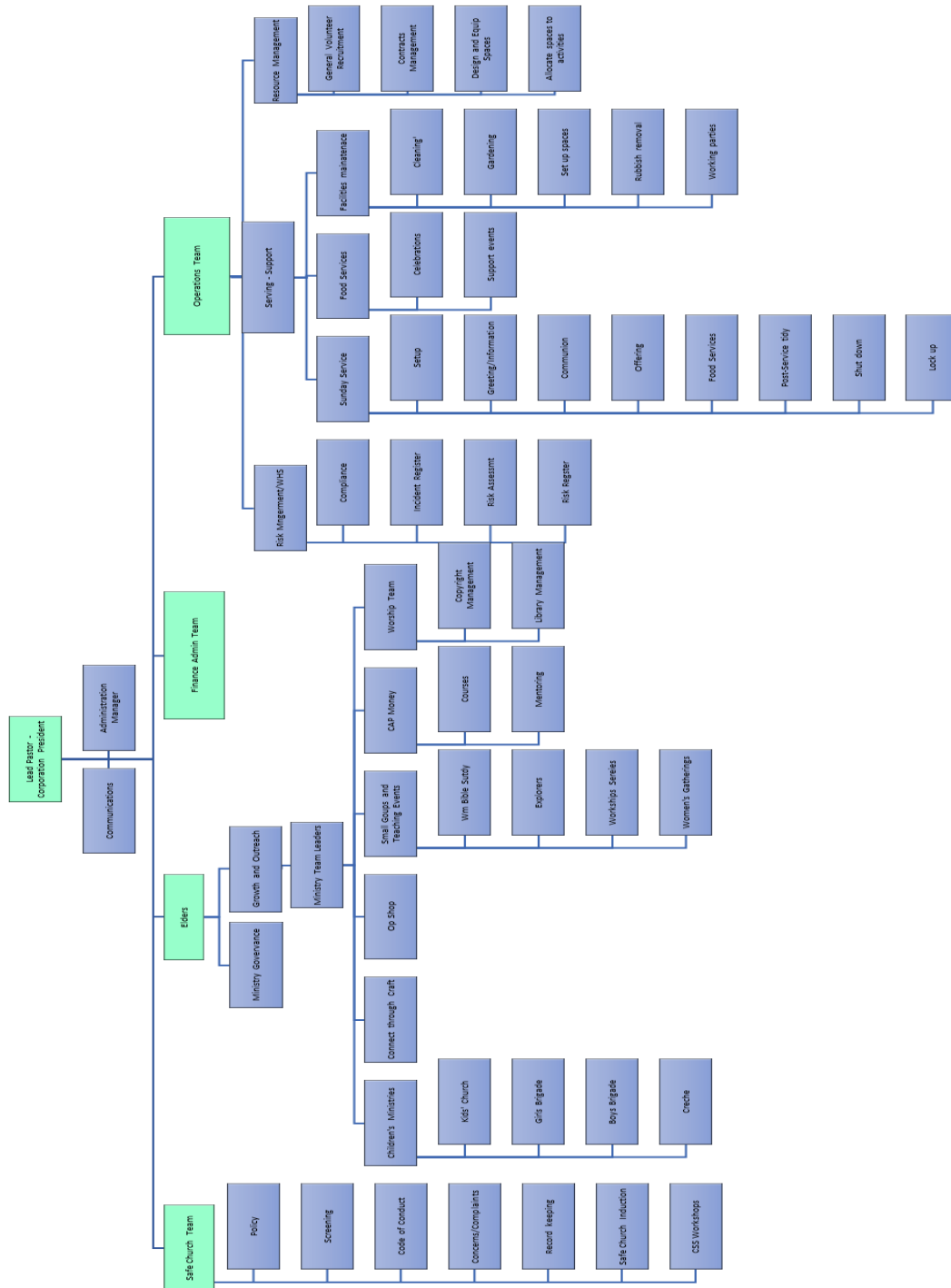
I am so honoured to be leading you into what will be my 23rd year as the Lead Pastor of this wonderful church community.

Blessings

Ian

December 2024

Tuggeranong Baptist Church – Organisational/Functional Chart



Explorers - Reflection



During the past 2 years, the Explorers’ Group have met most Tuesday mornings in the Community Room at the Garratt St Centre.

The concept of Explorers is to do just that...explore the bible, how we react to it, how we live it, how we share it.

While I was exploring other parts of the world during my leave, the Explorers revisited the great doctrines of the church and looked at the origins of Christian denominations to understand that, throughout the ages and today, scripture is viewed through different lenses – some of these passed down from generation to generation. The Explorers came to see that it is very important to seek out and know the context of what we read in our bibles.

We take inspiration from the example of the Bereans:



The Bereans lived in the Greek city of Berea, also called Beroea, in the time of the Apostle Paul, about AD 50. These people, mentioned in Acts 17, are best known for searching and studying the Bible for themselves and not merely accepting what they were taught.

Acts 17:11 NIV, records that the people in Berea “received the message with great eagerness and examined the Scriptures every day to see if what Paul said was true.” This, he said, made them “of more noble character” than people in other places who just listened but didn’t actually study the Bible carefully for themselves.

Some explorers form the core group of about 8 people and others come when they are able or to study a special topic for a specific time.

We generally follow the church teaching program and a range of people come to some or all the sessions.

My thanks to all who have attended and helped in the exploration of God’s word.

All are welcome to attend in 2025!!

Blessings,

Ian

December 2024

Celebrations - Reflections



Sundays

We began the year with a plan in place for 4 Sundays when we would include longer times of fellowship with food.

These included:

- January/February Start the Year with a sandwich lunch in the Seminar and Board Rooms before the start of the school year and our Term 1 activities.
- Easter – Enjoy traditional and non-traditional hot cross buns with coffee or tea in the Community Room on Resurrection Sunday
- Soup and Rolls in the warmth of the Seminar and Board Rooms in July
- Spring Sausage Sizzle outside on the ground level and the Community Room to enjoy the return of warmer weather in October.

As Baptisms were being planned, it was decided that these should occur on the same dates and add another dimension to the day. Baptisms were held on 4 February and 31 March.

Community Dinners



About 30 people attended each of the 4 dinners that we booked at the Vikings' Clubs at the Town Centre and Erindale. We book our table/s on nights when the club is offering meals at a discounted price to bring it within the reach of most and to enjoy a night when our volunteers can also just relax over a meal and conversation. In 2025, the dinners are more evenly spaced.

Baptisms

The following were baptised in 2024:

Sonja Archilles, Frances Bate, Dion Cornford, Ely Cornford, Mia Cornford, Janet Duff, Sarah Hartnell, Will Hartnell, Mayette Leversage, Maya Leversage, Bela Szarka

Births

Isobel Rose Dale arrived on 18 March 2024

Celebration of Life

In the last 2 years, we were privileged to celebrate the lives of Patrick Britten and Murray Chamberlain. The Auditorium was packed on each of these occasions. During the pandemic, numbers were subject to COVID restrictions for places of worship and it was under these conditions that some of us were able to celebrate the life of Neil McKenzie.

Marriages

Sarah Selvaratnam was married to Shalveen on 27 December 2023. A number of people from the church joined in the celebrations in Melbourne. Rathini Yogantham married Sanjeev Ravindra in April 2024.

CAP Money Course Reflections



Our aims:

1. To equip people from our community with some financial tools to enable them to be confident in managing their own finances.
2. To provide this as concerned Christians as a free service to our Canberra community.

Promotion

We promoted three courses in March, July and November across Canberra through City News, Canberra Weekly, 1 WayFM, TBC advertising, CDNet (to 2,500 community workers), 7 Facebook Community pages. The most effective advertising has been through the CDNet community word of mouth referrals e.g., Smith Family, Vinnies, Counselling services and many other services.

Coaches

Our coaches included Noel Sewell, Jonathan Boland, Kerrie Whitton and Robert Ardill.

Each course was spread over two Saturday mornings with two coaches presenting each week.

Delegates Attending

Since 2015 TBC CAP Money has assisted around 200 people. We advertised extensively in 2024 and our numbers averaged only four delegates at each course.

This was in a climate of increasing poverty and financial stress in our community. Over 57% of Australians feel financially insecure. Among those aged 18 to 44, the number has increased to 60 percent. The lower CAP course numbers could also indicate a reluctance of people to agree that they might need some assistance in managing their own finances.

But we consider that assisting one person is an important contribution in their life, as Jesus considered each person important. The churches that seem to have a more personal input into people's lives have a wide and positive social interaction in the community. Our Op Shop is one avenue for this. Personal interaction through our COG food vouchers is another avenue. Some churches are now offering Food Banks.

Evaluations received

99% of participants were happy with the **course content** and the **presentation** by the coaches and the **financial tools** introduced to the delegates and the **follow-up** provided after the course.

"I feel like I have a place to start and feel less overwhelmed"

“As a couple we were not working together on finances. After the course we are working together – for savings goals and avoiding impulse buying”

“My budget was all in my head and getting fuzzy. It was helpful to have a definite budget”

Future

TBC CAP Money is moving to an exciting Money Mentor model in addition to the Money Management Course model. TBC will continue to offer the course as a way to attract people to the Money Mentor Model.

As trained Money Mentors, our aim will be to ‘*walk alongside*’ people and assist personally. Some of us have started assisting people personally both within the church structure and casually within the community.

As this would be what Jesus would do, as Mentors we need to step out into our community and become more involved in people’s lives. We will be doing this as a Safe Church.

Robert Ardill
December 2024

Community of Givers - Reflection



Over the past 15years we have been engaged in serving God and our local community with food vouchers and other gifts. In 2024, this ministry has been in demand like no other time since its humble beginnings.

The model is simple. We simply bless people in genuine need with help to stretch their budgets. There is no catch or hidden agenda, simply an expression of God's love from us all into our local community.

In 2024 we have been able to use revenue from Garratt St Op-Shop and the sacrificial extra giving of TBCers to fund this important ministry. We distribute the vouchers primarily to single parent families and are very careful to protect those receiving from embarrassment and additional pain.

\$20,000 was distributed through the Community of Givers program in the 2024 financial

Thank you to all who pray for. and contribute to. this important and ongoing practical ministry.

Blessings

Ian

December 2024

The Garratt St Centre Op Shop Reflections



2024 Started off with a steady flow of volunteers and customers. As the year went on, word got around about the Op Shop and we have seen an increase in the number of new customers.

There has been a decline in the number of volunteers over the year but a significant increase in the number of customers. The community has really rallied around us with many donations coming in but also many going out for the year.

We recognized that many are struggling financially so we have run many *Specials* throughout the year when we lowered our prices to help people in the community to get affordable clothing.

From time to time, we have an excess of stock or have items that are not being purchased by our clients. We pass these to other charitable organization as we see them as partners with us in helping others that need them. We also refer our clients to other organisations who are qualified and equipped to help them such food pantries and appropriate crisis programs.

Despite the facts that we ran these specials campaigns with drastically reduced prices, introduced a mid-winter break in trading, and had to a couple of COVID closures, profit for the year has increased on the previous year:

2023 financial year	\$14, 668
2024 financial year	\$17,744

I would like to thank everyone who has helped along the way. A big thank you to the volunteers and for the support from the church.

I would also invite you to consider volunteering next year. We would like to open the shop on Saturdays and this presents a volunteer opportunity for people who are not available during the weekdays.

Love and blessings to you all and I look forward to another wonderful year in 2025.

Brenda White,
Manager
December 2024

Worship team - Reflections



The team supported the congregation's worship for another year.

Some reflections are:

- 2024 has been a full year for the worship team with the introduction of more new songs to add to the overall mix.
- This year the team has recorded over 20 songs and posted them in a playlist to YouTube for people to enjoy.
- The team is still looking for new members to further enhance the variety and reduce the load on current members.
- My thanks to all the team members for their dedication and professionalism in enhancing peoples worship time.

Mike Ashford

December 2024

Church administration - Reflections



Effective and efficient church administration has a significant impact on church life. Indeed facilitation (or administration) is listed as a spiritual gift in Romans 12. Whether a church is small, medium, or large the church is expected to comply with certain legislation in the conduct of its business.

The work of administration is continuous as each year cycles by. However, in 2024 we closed the chapter of the fire that destroyed our building at Jenke Cct when the land finally sold. The journey was long and the church has been blessed over the years that it took, with patient and persistent effort from the people who brought this to pass, in the Lord's time.

Implementation of the members' decision to join the Open Baptists marked another significant milestone in the church's history as this shows our willingness to associate with other Baptists who are united in the major doctrines of the faith, value the principle of autonomy of each local church and respect diversity of expression.

Implementation of a process to disassociate some churches and disaffiliate some pastors from the Association of Baptist Churches in NSW&ACT began in 2024 and marked the end of years of effort expended by our leadership and many others throughout the movement. The process diminishes the autonomy of local churches and is at odds with our Constitution. However, we remain a member church of the Association as we do wish to continue in fellowship with others who may or may not, think differently from us.

Compliance with the many laws and standards is a scripturally based principle so those in leadership of all of our ministries play a part in the administration of the church. In 2024 leaders conducted interviews with our volunteers including those who had been in roles for many years. This brings us into alignment with our Procedure for Staff and Volunteers.

The ACT Associations Incorporation Act 1991 requires that we keep a current Members' Register. The 2024 changes to the register were:

- New members: James Hislop, Judy Bates
- Resignations: Murray Chamberlain, Paul Massen, Sue Massen, Olly Sherwood, Janice Wilson, Raymond Wilson

In addition, it is important that our members' and mailing lists are current as they define the extent and boundaries of our pastoral care responsibilities.

We look forward to moving into 2025, without the pre-occupations of land and affiliation, to the challenges our Future Directions initiative present.

Daphne Bate, Administration Manager

Communications - Reflections



Communication is not limited to published materials but is about connections between all the parts and each part playing its role.

Our App and Website are our major tools for dissemination of published materials and provide detailed information about how we do things, when we are doing them and

who to contact.

The functionality of the App allows us to publish content and send Notifications to the general public or to specific groups. This means that we are able to limit the receivers of information especially when it concerns only those in that group.

Communication depends on the sender or the message and the receiver.

We urge all who call Tuggeranong Baptist Church their spiritual home and who own a mobile phone, to create their profile (set up an account) and remain logged into the App so that messages are received as soon as they are published rather than expecting you to be checking your email or opening the App.

Updates and improvements to the software are constantly being made and a new capability to send SMS messages has been included. This feature will be of benefit to us if we are assured that all who want to receive messages from us have created an account in the App.

The content of the App is checked and updated weekly. The church calendar for 2025 is available in the Events section so you can download them into your personal calendars now. This helps you will be able to organize your other activities around these events when it is feasible.

Anyone who can write use a mobile phone to send a message has the skill necessary to use the Prayer Request function in the App and is welcome to do so. Requests are checked each day and circulated to the prayer team. Daily verses and prayers are published each day and the About section has a variety of content.

Our You Tube channel reaches local and country areas in Australia and content is also viewed in overseas countries thus extending our outreach. We have 77 subscribers and 80-100 views on a regular basis. It is reasonable to suppose that some of these views are from groups of people as well as individuals.

Operations team members wearing teal jackets on Sunday mornings are can provide information or introduce you to the person who can answer any of your questions.

We also continue to use our mailing list, notice boards and our Sunday announcement slot to communicate events that are coming up and we hold regular Church information meetings as well as our Annual General Meeting where our audited accounts are presented.

Daphne Bate, December 2024

Canberra Bible College Reflection



On Wednesday 27 November 2024, we completed delivering the Canberra Bible College 2-year course “The Bible and What it Teaches.” We have now brought the Canberra Bible College to a close.

We began the course in 2023 with about 50 people, half of whom came from TBC, and the rest came from a wide range of other churches. Some of them indicated that they would come for just the first year where the focus was on the Old Testament (which many Christians know very little about) and a few withdrew through the two

years for health, relocation and employment reasons

Thirty-two people completed the full two years. Nearly everyone who completed the course provided written feedback about how much they have enjoyed and benefitted from it

We would like to thank you sincerely for your support and the immense privilege of using Tuggeranong Baptist Church’s excellent facilities. They have been ideal for running the classes and catering for the many suppers consumed.

Raymond and Janice Wilson

December 2024

Eldership Reflection



Our thanks to Craig and Rob and Mike for their service and ministry as Elders in 2024.

The Elders regularly meet to discuss, pray, plan and review all aspects of our ministry. The Eldership continues to provide Spiritual oversight and leadership the life of our church.

The consistent and faithful nature of our Elders provide stability and accountability for us all.

As you will know, Craig Leon has moved to Qld and served for many years on the eldership team. We are so thankful for Craig and his time as an Elder, but we also know that it was time for Craig and his family to move to the next chapter in their lives.

The Elders are currently prayerfully identifying additional Elders in 2025. We ask you join in prayer in the process of inviting the right person/s to become part of the team.

Extract from the *Constitution of Tuggeranong Baptist Church Incorporated*

7) ELDERSHIP

The Elders will be appointed from the membership and shall possess appropriate spiritual qualifications and visionary leadership to enable the strategic direction of the church.

a) Roles of the Eldership

- i) Exercise leadership and discipline.
- ii) Oversee the Ministry and Teaching programs.
- iii) Take responsibility for the vision and its strategic implementation.
- iv) Delegate responsibilities for ministries within the Fellowship.

b) Appointments to the Eldership

- i) New Elders shall be appointed by unanimous decision of the existing Eldership as the need arises. All Elders must be chosen and accepted on the basis of the Scriptural qualifications laid down in 1 Timothy 3 and Titus 1:5-9 and must have been Members for sufficient time to have demonstrated their gifts and character.
- ii) Before appointment, the name of a proposed new Elder shall be submitted to the Fellowship for affirmation. Prospective appointments will be announced for 2 consecutive Sundays with the Fellowship being invited to bring any concern to the Eldership regarding the proposed appointment.

⁵ The reason I left you in Crete was that you might put in order what was left unfinished and appoint elders in every town, as I directed you. ⁶ An elder must be blameless, faithful to his wife, a man whose children believe and are not open to the charge of being wild and disobedient. ⁷ Since an overseer manages God's household, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. ⁸ Rather, he must be hospitable, one who loves what is good, who is self-controlled, upright, holy

and disciplined. ⁹ He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

Blessings

Ian

December2024

Operations Team Reflection



The Operations team and its General Volunteers created the environment and provided infrastructure for the operations of our ministries.

In 2024, the Operations Team reviewed proposals for ministry and risk assessments from our Ministry team leaders, allocated and equipped spaces and ensured that events were scheduled in a manageable way.

We welcome anyone to join our team of General Volunteers so that you can join the mission of the church at a level that suits your abilities and your schedule.

Services delivered to the church this year include:

- Cleaning
- Gardening
- Minor building maintenance
- Risk assessment and mitigation
- Food services on Sundays
- Purchasing supplies and topping up boxes in each space
- Installation of safety equipment
- Sunday service support – setup, greeting, offering counting, information, climate and noise control, tidy up and lock down.

I wish to thank all who have contributed in any and, in some cases, all of the tasks, that make ours a safe and welcoming space for those who attend our ministries or Sundays or during the week and who also witness to all who pass by our building that we honour the Lord we serve in the appearance of our building, its gardens and its signage.

Daphne Bate
Operations Team Leader
December 2024

Safe Church Team Reflection



This year, the team continued to work towards to goal of achieving Safe Church Health Check certification through the Association of Baptist Churches in NSW&ACT.

Our revised Safe Church Policy and Procedures were endorsed by the Eldership in June The incorporate changes in legislation and are adapted from the set of model documents provided by the Association. As a consequence, many of our volunteers were entitled to a year's extension of their *Creating Safe Spaces Workshop* certification until June 2025.

Implementation of our *Procedure for Staff and Volunteers* has continued throughout the year and Ministry team leaders have been conducting interviews with team members to meet recruitment requirements. Some team, members reported that this proved to be valuable as they found out more about the capabilities of their team members and learned better ways to lead them.

There has been a steady flow of documentation to enable us to maintain records which we are required to store for many years. The documents provide evidence of our duty of care in the event of future claims. We expect to have a full snapshot of our current volunteer workforce early in 2025. The screening process for current volunteers is complete.

Keeping up to date with legislation continues to be a challenge and the most recent change was on 1 August 2024, when *all providers of services to and for children and young people **must** commence implementation of the ACT Child Safe Standards Scheme (the Scheme).*

The ACT Children and Young People Commissioner (CYPC) will support implementation of the Scheme by working with organisations and sectors to build their capability in promoting and protecting the rights, safety, and wellbeing of children and young people. A key indicator of success will be that children, young people, and their families can see how services are implementing the Standards to make organisations safer for them.

There is more work to do before we can apply for the Safe Church Health Check and we thank volunteers and the team leaders working on this. A successful outcome from health check will go a long way to meet these and other legal requirements and protect us from prosecution in the future.

We thank our volunteers for their work and for contributing to making our church a safe environment for all who see Tuggeranong Baptist Church as their spiritual home now and who seek to find, to love and to serve the Lord now and into the future.

Alan Mitchell
for the Safe Church Team
December 2024

Risk Management -WHS Reflection



Several years ago, *Baptist Insurance Services* advised that meeting the requirements of the Safe Church Health Check from the Association of Baptist Churches in the ACT&NSW satisfies requirements for continued insurance cover for churches' activities.

Workplace Health and Safety feature in the *Creating Safe Spaces Workshop* training that is required for all of our volunteers.

The role of WHS Co-ordinator is defined in the Safe Church templates provided by the Association and our WHS Co-ordinator Alan Mitchell, fills a key position in the Safe Church team, WHS Team and the Operations team.

This year James Tod and Brenda White were recruited to the team and undertook the WHS training offered by Baptist Insurance services. Their role is to assist in inspection of the facilities from time to time to make sure that we mitigate as many risks as possible.

A major risk that was identified was safety in our car park and underground basement and the work that was subsequently completed to mitigate the risk of collisions and injury was to introduce speed limits, erect mirrors and add warning strips to the door of the basement car park. We also added reflective strips to define the main gate as people attending evening events had difficulty in seeing where the gateway was (and whether it was open).

Safety lighting is a matter that will receive attention in the near future as this will impact ministries in the autumn.

Baptist Insurance Services have recently updated their training package and this training will be undertaken by the church leadership. Writing of our own WHS Manual, as a reference for Ministry Team leaders, has commenced and instructions for the safe use of equipment used by volunteers is published on App and Website.

Baptist Insurance also provide checklists for many church activities and these are useful when ministries are preparing their Risk Assessments.

Risk Assessments have been submitted by various ministries and we anticipate continuous improvement in this area as people become more familiar with the process. An excellent risk assessment was provided by GB when an off-site gardening activity was planned.

We have become more familiar with the types of records Worksafe ACT expect to examine in the event of a complaint being lodged with them and will be testing the measures we have in place against their criteria in the near future.

Alan and other members of the Operations Team and experienced in the management of risk and are available to educate and to help ministry team leaders or those proposing a new ministry to complete their Risk Assessment.

Alan Mitchell
December 2024

Women's Tuesday Bible Study Reflections



We are a group of ladies who commit to meeting every Tuesday to study God's Word. It is a wonderful time of sharing God's Word, getting to know and uphold each other in sharing and in prayer. We also have social times together.

At the beginning of the year, we studied Jeremiah. What a faithful and righteous man of God. Known as the weeping prophet, he grieved for his people because of their unfaithfulness to God, not heeding God's warnings. Subsequently they bore the punishment of God. Through Jeremiah it shows a glimpse of how God grieves for His people and does not give up on them. He gives them hope – of the coming Messiah.

Next, we went on to study Mark. An action-packed study. From the fulfilling of the prophets' messages of the coming Messiah, to His dedication in proclaiming to the people "the kingdom of God is at hand", showing the glory of God revealed, and Jesus God's beloved Son suffering and dying for our sins.

Finally, we studied Luke Chapters, 1 and 12 and then Chapters 12-24. This was the culmination of all that we had been studying, giving us a greater insight and appreciation of Jesus fulfilling God's Old Testament promises as the coming Messiah. It reminded us of Jesus' love for us and His faithfulness to His Father. We have followed Jesus from the time of His birth, His ministry and then His complete obedience to His Father as He approached the time of His torture, death and then His glorious resurrection.

We have found more and more that there is always something to learn from God's Word. He continues to reveal more and more of Himself and His great love for all people. We are so blessed.

Submitted by Faye Henderson
for the group
December 2024

Connect through Craft - Reflection



Connect Through Craft has been up and running since the move to Garratt St.

I am always humbled by how many people are still so keen and rely on the group as a source of staying connected with others. The goal still remains the same for the group, to encourage mental wellness through crafting and each other.

We maintain the wellness of the group by continuing to use our 'RESPECT' values.

It is a diverse group of people and the bonds of trust and kindness continue.

I would love to see more people attend and currently we would have 15-20 if we had everyone attend at once.

We are truly blessed to have such a warm, safe and supportive group to craft with.

Non-crafters are welcome to attend to socialise with others over tea or coffee.



Frances Bate
December 2024



Wednesday Coffee Group Reflection

The group continued to meet 10am Wednesdays of school terms, with 4-5 regular attendees and a few others who make it from time to time.

It is a very informal time of good coffee, fellowship, and sharing; where we regularly solve the world's problems (or not) and reminisce about music in the good, old days!

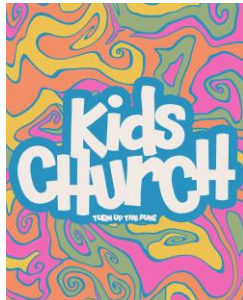
We have established ourselves as friends of the owners, staff and other regulars at the coffee shop and value our connection with them.

This group is open to all.

Rob James

December 2024

Kids' Church Reflection



It's been a fun year – the children love to hear the stories, do the crafts and activities and play games.

Our numbers fluctuate greatly from week to week – we can have up to 15 children attending between the ages of 3 and 8.

During our time together we looked into:

- Creation,
- Noah's Ark and the flood,
- Abraham,
- David and Jonathan,
- Joseph,
- The resurrection,
- What is church?
- Paul's life,
- The sayings of Jesus, and
- Christmas.

My thanks go to those who regularly lead and help with running the program, seeking to provide connection between the children, some teaching and lots of fun in a welcoming, safe environment where each child is valued.

Marian Ashfordl

November 2024

14th Canberra Boys' Brigade Reflection



We've had a great year in BB at Tuggeranong Baptist Church during 2024. Here's a summary of the special activities we've had, outside of our regular Thursday night program:

- Mum's and Dad's Nights – Nerf Wars and Big Games;
- Bike Rides, Hikes and Swim Nights;
- Company Camp – November – Woods' Reserve (Corin Slide was a highlight – perhaps for the dads/mums as much as the boys!); and
- Final Presentation Night (with GB) on 28 November

The Lord has blessed us with a group of very committed and faithful leaders. Ji Kaczmarek, Phill Munce, Mike Ashford, Andrew Yeo, Will Yeo and Bela Szarka.

We had a significant increase in numbers over 2024, and it was a blessing that the boys and leaders could hardly fit on the stage at our Presentation Night!

Thanks to TBC for the ongoing support, including prayer support and the encouragement of our Pastor Ian.

Rob James

Captain

14th Canberra BB at TBC

December 2024

Girls' Brigade Reflection



joins us on a Thursday.

Praise and thanks to God for His blessings and sustaining us through the year.

We were unsure if we would be able to run our company this year and are so thankful for God's provision of new girls, leaders and relative health to keep running this year.

Anita joined us this year and Marian has come back in the role of Company Chaplain. Her help has been invaluable. Mia, a young leader from TBC has also been helping out. The girls have loved having an older girl around and are always so excited to see Mia when she

Thank you to our families for your support and to those who have stepped in to help out.

It was exciting to welcome new girls to our company in our Cadets and Juniors. We have 14 girls across Cadets, Juniors and Seniors in our company. Their energy, enthusiasm and regular attendance has been a great encouragement to the leaders.

In addition to regular company nights, we have had some special events and evenings. This included Mothers' and Fathers' Day combined nights with Boys' Brigade, Junior and Senior camping trip with Hughes Brigade, learning about the moon and creating our own picture of the emu head in the Milky way with Special guest from TBC, and all of ACT Girls' Brigade sleep over. We also had some fun nights hanging out as one big group with our Spring Fun, Gnome Painting night, Bluey marathon, and annual Christmas Craft Night.

This year the girls have explored themes on God's creation, his beautiful world and how we can care for it. We have also learnt about some of the stories of Jesus and how God can change us to be more like him and demonstrate the fruits of the spirit: love, joy, peace, patience, kindness, goodness, gentleness, faithfulness and self-control, when we trust and follow Him.

Leanne Shrapnel
GB Captain
December 2024

Looking Ahead

Each and every year we seek to be a Christian community that:



Each and every year we seek to be a Christian community where:

EVERYONE'S WELCOME
 because
**NOBODY'S PERFECT &
 ANYTHING'S POSSIBLE.**



In addition to these repeating mission and value statements we also draw focus around a particular theme.

In 2025 we will be doing so under the theme of **Living Authentically: Walking the Walk**



So next year we will focus on what authentic Christ followers do and how they put the truth about God into practice as they live their lives. Can I ask you to read or re-read 1 John as it provides the biblical foundations for our theme?

The **Future Directions** group will be meeting over the summer to analyse where we are and set strategic plans in place relation to our mission. Please be in prayer for this as we seek Gods way forward.

Blessings

Ian

December 2024

The 2025 Challenge

Become a Christ Follower

Steps to take	Find out more
Worship with others	Ian Reid
Study with others	Explorers – Ian Reid Women's Bible Study – Faye Henderson
Make daily contemplation and prayer a habit	Daily Verse and Prayer via our App Develop and follow your own devotion plan
Be baptized as a believer	Ian Reid Read more about it in the App and find dates in Events section of the App

Join the Mission

Steps to take	Find out more
Provide personal details for our database and mailing list	Daphne Bate, Administration Manger or people in Teal Jackets
Become a Member	Elders information and application form in the App
Undertake Screening process for Volunteers	Alan Mitchell/Marian Ashford Safe Church team or Daphne Bate, Administration Manager
Join the Worship Team	Mike Ashford
Assist or teach in Kids' Church	Marian Ashford
Become a Boy's Brigade Leader or Assist	Rob James
Become a Girls' Brigade Leader or Assist	Leanne Shrapnel, Marian Ashford
Assist in the Op Shop	Brenda White
Become a General Volunteer – greeting, offering counting, cleaning, maintenance, gardening, food services	Daphne Bate, Mona Young
Propose an additional ministry or event	Elders – access information about process and Proposal form in the App

