Safe Church Documents



These documents make adopting our Safe Church framework possible.

Its all about creating safe environments for everyone – the physical, emotional and spiritual which has got to do with relationships.



Find on our Website or App

Documents on the Website/App



The attached Policy and Procedures were adopted by the Eldei Church on 16 September 2020

Safe Church Polici

Code of Conduct for Staff and...

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Processes dealing with Relationships

Procedures for dealing with:

Relational conflicts

Complaints

Child protection





Conflict WILL happen

- Will happen big and small and is not always a BAD thing
- Ways to deal with (best practice):
- Want everyone to feel that they can raise an issue
- Conflict may be caused by—
 - Offence
 - Disagreement
 - Perception of bullying

Conflict Resolution

GO TO

 Speak to that person directly – you can seek counsel before you do that or take someone to support you



 If not comfortable or have tried and it was unsuccessful, then talk to ministry leader to assist you in resolving – could include others if required

Refer to the *Procedure for Conflict Resolution* for detailed information.



Complaints against Staff and Volunteers

More serious complaints – a more formal process

- Types of complaints may include
 - Perception of breach of the Code of Conduct



More serious Complaints against staff or volunteers



Talk to your ministry leader or elder

Refer to the *Procedure for Handling Complaints against Staff and Volunteers* for detailed information.



Talk to:

Elders

Ian Reid

Rob James

Mike Ashford

Craig Leon

Safe Church Team

Ian Reid

Marian Ashford



Child Protection Concerns

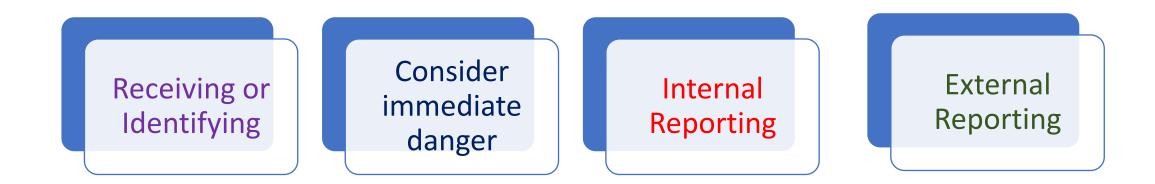
Refer to the Child Safe Team:

- Marian Ashford
- Ian Reid



Responding to Child Protection Concerns

- Talk to your ministry leader, elder or Safe Church team.
- Complete Safe Church Concerns form.



Refer to the *Procedure for Responding to Child Protection Concerns* for detailed information.

Guidelines for activities with children and young persons

This document assists in making decisions about specific situations for our interactions with children, young persons and vulnerable people.